This is a fillable pdf. Please complete the form, save it and email it to mark@bright-light.org.uk



# Equal opportunities and diversities monitoring form

We are committed to recruiting appointees that reflect the diverse communities we serve. To do this we need your help in filling out a short monitoring form. The information you provide will help support us ensure that our recruitment processes are fair to all and allow us to attract diverse and talented candidates. You can select "prefer not to say" if you would rather not answer any question.

The data is managed confidentially, is not personally attributable, will not have any bearing on your application and is processed in accordance with the Data Protection Act.

The form should only take a few minutes to complete.

We thank you in advance for your support.

# Sex, gender identity, status and age

#### Gender

Male Female

Prefer not to answer I self-identify as:

### Age

What was your age group at your last birthday?

18 - 24 25 - 3435 - 44

45 - 54 55 - 64 65 - 74

Prefer not to answer 75 and over

### **Sexual orientation**

Heterosexual Bisexual Gay man Gay woman / Lesbian Prefer not to answer Other

## **Disability**

Are you or do you consider yourself disabled?

If yes, please describe the nature of disability



#### **Marital status**

Married Civil partnership Divorced Single Co-habiting Separate

Widowed Other Prefer not to answer

# **Ethnicity**

The following categories have been devised by the UK governments Census of population and are recommended by the Equality and Human Rights Commission. It is important to understand that these questions are not about nationality, place of birth or citizenship.

#### White

English Welsh Scottish Northern Irish Irish British Gypsy or Irish Traveller Prefer not to answer Other

Mixed/Multiple ethnic groups

White and Black Caribbean White and Black African White and Asian

Prefer not to answer Other

Asian/Asian British

Indian Pakistani Bangladeshi

Chinese Prefer not to answer Arab

Other

Black/African/Caribbean/Black British

African Caribbean Prefer not to answer

Other

My Nationality is:

Please leave blank if you prefer not to answer.

What is your religion or belief?

No religion or belief Buddhist Christian Hindu **Jewish** Muslim Sikh Prefer not to answer Other

Thank you - this Equal Opportunities form is now complete